

First Nations Peoples' Rights Working Group

Update shared by Alan Dayeh (Chair) at Human Rights Working Group meeting on March 25, 2021

OBJECTIVE	March 2021 Update
1. Collaborate with First Nations Peoples' to increase their voices in responsible investment and sustainable finance	<ul style="list-style-type: none"> Indigenous Business Australia has re-joined RIAA as a member and will join the First Nations Peoples' Rights WG We're preparing for what will be our first 'CEO Roundtable' as an avenue to obtain guidance from FN leaders into our program of work. Currently aiming for April/May - Initially expected 6-8 CEOs – including RIAA. The First Nations Heritage Protection Alliance have endorsed the attached concept note. Pat Turner (NACCHO and Coalition of the Peaks) and James Christensen (NSW Aboriginal Land Council), among others, have already expressed interest to participate. Professor Robynne Quiggin, has kindly agreed to moderate and co-develop with us. FNHPA Secretariat (Tom Widdup) plus Alliance members (from National Native Title Council and NSW Aboriginal Land Council) will co-develop with us.
2. Assist with facilitating First Nations peoples' conversations for the RI sector	<ul style="list-style-type: none"> RI Australia Conference – May 7 – will include a First Nations-led keynote and panel. At our previous FNPRWG meeting held March 11, we were joined by Rachel Perkins, Matthew Storey and the First Nations Heritage Protection Alliance who presented a preview of the soon to be published Vision for heritage protection in Australia named "Dhawura Ngilan". They include Best Practice Standards in Indigenous Cultural Heritage Management and Legislation. RIAA is keen to respond to their call to action to add our voice to support this initiative. Any other members interested, please let Min Wah know as the timeframe is short. <p>Principles:</p> <ul style="list-style-type: none"> Upholding UNDRIP Self-determination Application of FPIC Resourcing and participation Resourcing compliance and enforcement Indigenous ancestral remains – protect/preserve in place Secret and sacred objects – possession and repatriation
3. Facilitate education on First Nations' peoples' rights, empowerment and leadership for the RI sector	<ul style="list-style-type: none"> In December 2020, a number of RIAA members (30) participated in 'Acknowledgment of Country' training. Identified freely available cultural competence training options for individuals We are reflecting on key messages from FNHPA on key knowledge gaps and learning opportunities. More to report in June. Deferred agenda item on Equator Principles will include FNP related content.
4. Collaborate with First Nations peoples' to promote awareness about UN Declaration on the Rights of Indigenous Peoples (UNDRIP)	<ul style="list-style-type: none"> Off the back of our discussions with Rachel Perkins, Matthew Storey and the FNHPA regarding the Vision, they also called for the importance of developing guidance on what the vision and principles mean for the private/investment sector. Claire Heeps is currently engaging and investigating what that could potentially look like. Connected to this objective, Michelle will provide the Corporate Engagement group update as part of the next agenda item

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and develop guidance on minimum standards and application of frameworks/tools	
5. Collaborate to support First Nations Peoples' investment markets and economic empowerment	<ul style="list-style-type: none"> • IBA's return to RIAA membership will bring in more input into this Objective, together with First Australians Capital who are keen and engaged. • Exploring opportunities. A key one is how Aotearoa New Zealand is measuring Maori economy. • Connection to ASFI recommendations is currently being explored, including the establishment of Indigenous Financial Empowerment Office
6. Support members to challenge racism, support Truth Telling and establish inclusive culture	<ul style="list-style-type: none"> • RIAA has commenced the process for developing its own Reconciliation Action Plan and has kicked off with a range of interviews with key Indigenous stakeholders including Reconciliation Australia. Lots of positive feedback on the fact that RIAA is embarking on the process, as well as some emerging themes that will help shape the RAP. Learnings from the process will be used to create support materials for members. • Off the back of our FNHPA presentation, they are keen to work with us on co-developing some materials relating to truth-telling. Looking to engage on this in the coming weeks and more to report in June.
7. Advocate for policy that reduces gaps in wealth, income and wellbeing	<ul style="list-style-type: none"> • The Government is running a co-design process to decide what a Voice to Parliament will look like. It is currently in a public consultation process that is open for everyone to contribute. More from Natasha Morris from Adamantem in item 11.

Other Key Dates upcoming before the next HRWG:

Key dates	Mar	Apr	May
Rio Tinto AGM			6
Juukan Gorge Anniversary			23
Nat Reconciliation Week			27
Nat Sorry Day			26
Uluru Statement Support	31		